

COOK COUNTY SCHOOL DISTRICT 104 PROPOSED SALARY SCHEDULE 15-16

Schedule A 15-16
Staff Hired after 2012-13

1.015

Steps	BA	BA 15	BA30	MA	MA 15	MA 30	MA 45	MA 60
1	43,015	44,090	45,192	48,356	50,193	51,197	52,477	53,526
2	43,660	44,751	45,870	49,081	50,946	51,965	53,264	54,329
3	44,315	45,423	46,558	49,817	51,710	52,744	54,063	55,144
4	44,979	46,104	47,256	50,564	52,486	53,536	54,874	55,971
5	45,654	46,795	47,965	51,323	53,273	54,339	55,697	56,811
6	46,339	47,497	48,685	52,093	54,072	55,154	56,533	57,663
7	47,034	48,210	49,415	52,874	54,883	55,981	57,381	58,528
8	47,739	48,933	50,156	53,667	55,707	56,821	58,241	59,406
9	48,456	49,667	50,909	54,472	56,542	57,673	59,115	60,297
10	49,182	50,412	51,672	55,289	57,390	58,538	60,002	61,202
11	49,920	51,168	52,447	56,119	58,251	59,416	60,902	62,120
12	50,669	51,936	53,234	56,960	59,125	60,307	61,815	63,051
13		52,715	54,033	57,815	60,012	61,212	62,742	63,997
14		53,505	54,843	58,682	60,912	62,130	63,683	64,957
15		54,308	55,666	59,562	61,826	63,062	64,639	65,932
16		55,123	56,501	60,456	62,753	64,008	65,608	66,920
17		55,949	57,348	61,363	63,694	64,968	66,592	67,924
18		56,789	58,208	62,283	64,650	65,943	67,591	68,943
19				63,217	65,620	66,932	68,605	69,977
20				64,166	66,604	67,936	69,634	71,027
21				65,128	67,603	68,955	70,679	72,092
22				66,105	68,617	69,989	71,739	73,174
23				67,097	69,646	71,039	72,815	74,271
24				68,103	70,691	72,105	73,907	75,385
25				69,124	71,751	73,186	75,016	76,516
26				70,161	72,827	74,284	76,141	77,664
27				71,214	73,920	75,398	77,283	78,829
28				72,282	75,029	76,529	78,443	80,011
29				73,366	76,154	77,677	79,619	81,212
30				74,467	77,296	78,842	80,813	82,430
31				75,584	78,456	80,025	82,026	83,666
32				76,717	79,633	81,225	83,256	84,921
33				77,868	80,827	82,444	84,505	86,195
34				79,036	82,040	83,680	85,772	87,488
35				80,222	83,270	84,936	87,059	88,800

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Schedule B

<u>Steps</u>	<u>BA</u>	<u>BA 15</u>	<u>BA30</u>	<u>MA</u>	<u>MA 15</u>	<u>MA 30</u>	<u>MA 45</u>	<u>MA 60</u>
4	45,026	46,154	47,508	51,119	53,376	54,505	55,972	57,100
5	45,467	46,606	47,974	51,621	53,899	55,038	56,520	57,660
6	46,143	47,300	48,687	52,388	54,700	55,857	57,360	58,516
7	46,836	48,009	49,417	53,174	55,520	56,696	58,221	59,394
8	47,539	48,713	50,122	53,878	56,225	57,399	58,925	60,098
9	48,480	49,660	51,194	54,850	57,327	58,507	59,922	61,220
10	49,188	50,368	51,901	55,558	57,917	59,215	60,748	61,928
11	49,897	51,194	52,609	56,265	58,743	59,922	61,456	62,635
12	50,723	51,901	53,318	57,091	59,451	60,748	62,164	63,461
13	51,430	52,609	54,142	57,800	60,159	61,456	62,871	64,168
14		53,435	54,968	58,625	61,102	62,281	63,816	64,994
15		54,434	55,849	59,533	62,038	63,509	64,805	66,331
16		56,023	57,467	61,354	63,210	64,448	66,036	67,326
17		57,203	58,764	62,533	64,391	65,627	67,216	68,624
18		58,383	59,825	63,714	65,569	66,980	68,569	69,686
19		59,326	60,888	64,658	66,631	67,751	69,339	70,629
20				65,483	67,341	68,695	70,165	71,573

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Steps	Schedule C							
	<u>BA</u>	<u>BA 15</u>	<u>BA30</u>	<u>MA</u>	<u>MA 15</u>	<u>MA 30</u>	<u>MA 45</u>	<u>MA 60</u>
21				66,309	68,164	69,401	70,989	72,281
22				67,135	68,871	70,110	71,698	72,988
23				67,842	69,697	71,109	72,815	74,106
24				68,668	70,640	71,879	73,641	74,640
25				69,494	71,351	72,705	74,349	75,583
L				85,894	88,041	89,975	91,477	92,658

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<u>Steps</u>	<u>Schedule D</u>							
	<u>BA</u>	<u>BA 15</u>	<u>BA30</u>	<u>MA</u>	<u>MA 15</u>	<u>MA 30</u>	<u>MA 45</u>	<u>MA 60</u>
L			83,304	89,817	92,063	94,085	95,656	96,890