

**COOK COUNTY SCHOOL DISTRICT 104 PROPOSED SALARY SCHEDULE 13-14**

**Schedule A 13-14**  
***Staff Hired after 2012-13***

<u>Steps</u>	<u>BA</u>	<u>BA 15</u>	<u>BA30</u>	<u>MA</u>	<u>MA 15</u>	<u>MA 30</u>	<u>MA 45</u>	<u>MA 60</u>
1	41,650	42,691	43,759	46,822	48,601	49,573	50,812	51,828
2	42,275	43,332	44,415	* 47,524	49,330	50,316	51,574	52,606
3	42,909	43,982	45,081	48,237	50,070	51,071	52,348	53,395
4	43,553	44,641	45,757	48,960	50,821	51,837	53,133	54,196
5	44,206	45,311	46,444	49,695	51,583	52,615	53,930	55,009
6	44,869	45,991	47,140	50,440	52,357	53,404	54,739	55,834
7	45,542	46,680	47,847	51,197	53,142	54,205	55,560	56,671
8	46,225	47,381	48,565	51,965	53,939	55,018	56,394	57,522
9	46,918	48,091	49,294	52,744	54,748	55,843	57,240	58,384
10	47,622	48,813	50,033	53,535	55,570	56,681	58,098	59,260
11	48,337	49,545	50,784	54,338	56,403	57,531	58,970	60,149
12	49,062	50,288	51,545	55,153	57,249	58,394	59,854	61,051
13		51,042	52,318	55,981	58,108	59,270	60,752	61,967
14		51,808	53,103	56,821	58,980	60,159	61,663	62,897
15		52,585	53,900	57,673	59,864	61,062	62,588	63,840
16		53,374	54,708	58,538	60,762	61,978	63,527	64,798
17		54,175	55,529	59,416	61,674	62,907	64,480	65,770
18		54,987	56,362	60,307	62,599	63,851	65,447	66,756
19				61,212	63,538	64,809	66,429	67,757
20				62,130	64,491	65,781	67,425	68,774
21				63,062	65,458	66,767	68,437	69,805
22				64,008	66,440	67,769	69,463	70,852
23				64,968	67,437	68,786	70,505	71,915
24				65,943	68,448	69,817	71,563	72,994
25				66,932	69,475	70,865	72,636	74,089
26				67,936	70,517	71,928	73,726	75,200
27				68,955	71,575	73,006	74,832	76,328
28				69,989	72,649	74,102	75,954	77,473
29				71,039	73,738	75,213	77,093	78,635
30				72,104	74,844	76,341	78,250	79,815
31				73,186	75,967	77,486	79,424	81,012
32				74,284	77,107	78,649	80,615	82,227
33				75,398	78,263	79,828	81,824	83,461
34				76,529	79,437	81,026	83,051	84,712
35				77,677	80,629	82,241	84,297	85,983

**COOK COUNTY SCHOOL DISTRICT 104 PROPOSED SALARY SCHEDULE 13-14**

Schedule B

<u>Steps</u>	<u>BA</u>	<u>BA 15</u>	<u>BA30</u>	<u>MA</u>	<u>MA 15</u>	<u>MA 30</u>	<u>MA 45</u>	<u>MA 60</u>
2	42,338	43,399	44,672	48,068	50,190	51,252	52,631	53,692
3	42,753	43,824	45,111	48,540	50,682	51,753	53,147	54,218
4	43,389	44,476	45,781	49,261	51,435	52,523	53,936	55,024
5	44,041	45,144	— 46,467	50,000	52,207	53,312	54,746	55,849
6	44,702	45,805	47,131	50,663	52,869	53,973	55,408	56,511
7	45,587	46,696	48,138	51,576	53,905	55,015	56,345	57,566
8	46,252	— 47,361	48,803	52,242	54,460	55,681	57,122	58,232
9	46,919	48,138	49,469	52,907	55,237	56,345	57,788	58,896
10	47,695	48,803	50,135	53,684	55,902	57,122	58,454	59,673
11	48,361	49,469	50,911	54,350	56,569	57,788	59,119	60,338
12	49,136	50,245	51,687	55,126	57,455	58,564	60,007	61,115
13		51,185	52,516	55,979	58,335	59,718	60,937	62,372
14		52,679	54,037	57,692	59,437	60,601	62,095	63,308
15		53,789	55,256	58,803	60,548	61,710	63,204	64,528
16		54,898	56,254	59,911	61,656	62,982	64,476	65,527
17		55,785	57,254	60,799	62,654	63,708	65,200	66,413
18		56,561	58,030	61,574	63,321	64,594	65,977	67,301

**COOK COUNTY SCHOOL DISTRICT 104 PROPOSED SALARY SCHEDULE 13-14**

<b>Steps</b>	<u>Schedule C</u>							
	<u>BA</u>	<u>BA 15</u>	<u>BA30</u>	<u>MA</u>	<u>MA 15</u>	<u>MA 30</u>	<u>MA 45</u>	<u>MA 60</u>
<b>19</b>				62,351	64,096	65,259	66,752	67,967
<b>20</b>				63,128	64,760	65,925	67,419	68,632
<b>21</b>				63,793	65,537	66,865	68,469	69,683
<b>22</b>				64,570	66,424	67,589	69,246	70,185
<b>23</b>				65,346	67,092	68,365	69,911	71,072
<b>24</b>				66,234	68,088	69,142	70,635	71,849
<b>25</b>				67,177	68,978	70,303	71,633	72,958
<b>L</b>				<b>85,894</b>	<b>88,041</b>	<b>89,975</b>	<b>91,477</b>	<b>92,658</b>

COOK COUNTY SCHOOL DISTRICT 104 PROPOSED SALARY SCHEDULE 13-14

<u>Steps</u>	<u>BA</u>	<u>BA 15</u>	<u>Schedule D</u>					
			<u>BA30</u>	<u>MA</u>	<u>MA 15</u>	<u>MA 30</u>	<u>MA 45</u>	<u>MA 60</u>
L			80,860	87,182	89,362	91,325	92,849	94,048